

I want to welcome all our Bobcats back for the Spring 2025 semester. One of my favorite parts of a new term is all the activity that picks back up on campus as classes resume, clubs and organizations reconvene, and extracurricular activities and spring sports begin again after a long (and cold) winter break!

As you know, this will be my last welcome back message to campus as I will be stepping down as FSU's president on Jan. 31. I want to reiterate what I said in my earlier announcement – leading FSU for the past nine years has been the honor and privilege of my career. Al Delia will serve as interim president until Dr. Darlene Smith, the newly appointed interim president, can assume the position on March 10. I'm confident that the leadership transition will be a smooth one.

I will look forward to updates from my colleagues on the progress of Frostburg's strategic initiatives and the outcome of the Middle States reaccreditation that many of you worked so hard to complete. I sincerely appreciate your dedication to FSU.

I would like to end by acknowledging that while we had to make some difficult decisions over the past year to put Frostburg back on solid financial footing, I hope that you will continue to devote your efforts to working together to fulfill our mission of being a student-centered teaching and learning institution providing experiential opportunities to our students.

Thank you again for the chance to serve this community as the president of Frostburg State University.

Go Bobcats!

Ron Nowaczyk